

# Pharmacy Intern Program

## Gain hospital pharmacy experience during pharmacy school

### Program overview

The Inova Pharmacy Intern Program is a multi-year commitment designed for pharmacy students interested in hospital pharmacy and pursuing residency.

### Program structure & locations

- Most interns will be based at Inova Fairfax Medical Campus
- Opportunities may also be available at one of Inova's four community hospitals

### Eligibility & onboarding

- Interns may enter the program the summer before their P1, P2, or P3 year
- During that onboarding summer, interns must be available full-time for a minimum of 4 weeks for orientation and training
- Interns are expected to remain in the program through their P4 year

### Work requirements

During the school year:

- Work one weekend (Saturday/Sunday) every three weeks.
- Work one additional weekday shift (day or evening) every three weeks.
- If the weekday shift conflicts with class or rotation schedules, the intern may instead work every other weekend (Saturday/Sunday).

Additional opportunities & advancement:

- Interns are encouraged to pick up extra shifts, especially during school breaks to advance skills and take on higher-level responsibilities.

**This structured program ensures interns gain valuable hospital pharmacy experience while balancing their academic commitments.**



## Intern program progression

Year	Responsibilities
P1	Build a solid foundation in pharmacy operational workflows including the use of pharmacy technology/automation and non-sterile compounding skills
P2 & P3	Rotate into a greater variety of shifts including sterile compounding and medication histories
P4	Prepare for graduation by collaborating directly with pharmacists as an extender of clinical pharmacy care

The progression above assumes that the internship begins at the start of the P1 year. Interns who join the summer before P2 or P3 will still begin with fundamental hospital operations before moving into more advanced roles and responsibilities.

### Additional learning opportunities

Interns are encouraged to seek out and contribute to pharmacy research projects. P3 students will be prioritized when research project topics are made available annually so that they can present the findings as a state or national poster in the P4 year. Pharmacy interns will be paid at the intern pay rate for up to 10 hours of research time per pay period.

**Intern meetings** will be held monthly during P1-3 (virtual option available if not on-site at IFMC). Intern meetings are a forum to communicate key information including pharmacy department and health system updates. These meetings also offer opportunities to ask questions, provide feedback, and gain foundational knowledge of hospital practice, research, and preparation for APPE rotations and residency.

### Application process

Applications are accepted each spring at [InovaCareers](https://www.inovacareers.com). Interns will be interviewed and selected for start dates in May/June. Please contact [Kristin.Marge@inova.org](mailto:Kristin.Marge@inova.org) with questions.

### About us

Inova is Northern Virginia's leading nonprofit healthcare provider, dedicated to delivering world-class care—every time, every touch—across five nationally recognized hospitals; learn more at [Inova.org](https://www.inova.org)